



## TSWAING LOCAL MUNICIPALITY



### ADVERTISEMENT

Tswaing Local Municipality , a Category B Municipality with a budget of a value below R500 million, its seat in Delareyville hereby invites applications from suitably qualified candidates who are committed, self-driven, motivated, service delivery oriented and high performance professional practitioners for the following positions that exist within the municipality:

**RE-ADVERT: DIRECTOR TECHNICAL SERVICE  
(5 years performance based fixed term contract position)  
To be stationed in Delareyville**

**The remuneration package will be in accordance with Government Gazette No 42023 dated 08 November 2018 Minimum: R811 416; Midpoint: R911 704; Maximum: R1 011 994 per annum**

#### Requirements:

- Bsc Degree in Engineering/ B Tech: Engineering or equivalent ;
- 5 years relevant experience at middle management level or as programme/project manager;
- 3-4 years must be at professional/management level engineering management experience;
- Certificate Program in Municipal Development (CPMD) in line with minimum competency levels as prescribed by National Treasury Government Gazette No 29967 dated 15 July 2007 **will be an added advantage** as the candidate will be given an opportunity to obtain such certificate within 18 months after an appointment if not in possession of such certificate **in terms of the Exemption Note of 03 February 2017;**
- Drivers Licence;
- No criminal records;
- The need to undergo security vetting;
- The need to sign the employment contract, performance contract and the disclosure of financial interest;
- The need to undergo competency assessment;
- **Added advantage** - Certificate of competency as required in terms of the General Machinery Regulations 1998 or Registration with a recognised relevant engineering professional body;

#### Knowledge

- Good knowledge and understanding of relevant policy and legislation;
- Good knowledge and understanding of institutional governance systems and performance management;
- Must have extensive knowledge of the public office environment;
- Must be able to formulate engineering master planning, project management and implementation;
- The ability to contribute to service delivery systems of a complex nature and to manage the achievement of municipal strategies and goals;
- To formulate and influence short, medium and long term service delivery plans to deliver on municipal strategies and goals;
- To provide supportive leadership to the Accounting Officer and senior management team;

- To develop and maintain strategic alliances with various stakeholders;
- To support and implement good governance in the area of responsibility;
- To support and contribute to the formulation of Policy and By-Laws by the Municipality Council;
- To implement, manage and oversee the implementation of legislation and policy within the area of responsibility;
- To support the audit process in order to obtain the optimum level of assurance from Auditor General.

**Key Performance Areas:** Providing strategic support to the offices of the Municipal Manager for the day to day financial management of the Municipality; fulfilling the role of Director Technical Services.

- Overseeing the department that comprises of the following sections: water, waste water, Projects management, Electrical, Road, Storm water. The incumbent will have to ensure that all projects identified by the Municipal Infrastructure Grant are efficiently and effectively implemented, while ensuring the existence and implementation of a robust operations and maintenance programmes for existing municipal infrastructure.
- The incumbent will be responsible for the effective and efficient leadership and financial management of operations in the municipal engineering sector to ensure that the integrated Development plan, Electricity master plan, Transport plan, integrated congruently with the overall mandate of the municipality vis-a-vis services delivery and development facilitation.
- The incumbent will also be a member of the top management committee and will be expected to contribute to the strategic management of the municipality as a whole.

## **RE-ADVERT: 5 x MUNICIPAL FINANCE INTERNSHIP PROGRAMME**

**36 Months Contract**

**Salary: R 100 000 ( All inclusive)**

### **REQUIREMENTS :**

The candidate should hold a minimum, a three-year Bachelor's Degree or Diploma with majors in Accounting, Financial Accounting, Finance, Management Accounting and / or Auditing, among others.

The intern will sign both an employment contract and an internship agreement. The purpose of the agreement is to ensure commitment to the programme which require, amongst, full participation in the educational and workplace assignments and observance of policies and procedures of the municipality. The candidate must be between the ages of 21 and 35.

### **Internship Overview**

The MFMIP is structured professional training and work experience with the goal of providing high quality training and practical exposure in all aspects of a municipal Budget and treasury Office which is governed by the Municipal Finance Management Act, Act 56 of 2003 and the underlying reforms. The programme has a logical training sequence that builds on the skills and competencies acquired during the University training. It ends with a qualification in Municipal Finance Management in line with the Municipal Regulations on Minimum competency levels Gazette 29967 of 15 June 2007.

NB: All applications for the senior manager's vacancy must be on the official application form that is obtainable from the municipal website, [www.tswaing.gov.za](http://www.tswaing.gov.za), together with their detailed Curriculum Vitae, certified copies of qualifications, certificates of service from previous employers, and any other relevant documentation to support the candidate's application. All candidates must disclose financial interest in ownership/directorship of companies. Previous applicants for the re-adverts must re-apply.

Shortlisted candidates will be subjected to suitable checks (security vetting) including qualifications, employment records, criminal records, company ownership/directorship, reference checks and must be prepared to undergo a competency assessment. Applications not accompanied by the required documentation will not be considered.

Council reserves the right not to continue with the recruitment process for any valid reason. Females and people with disabilities are encouraged to apply. Faxed or emailed applications **will not be** accepted. Correspondence will only be entered into with shortlisted candidates. Applicants not contacted within 30 days of the closing date may safely assume that their applications were not successful. The Council nevertheless appreciate the interest shown by applicants.

**Applications should be addressed to:**

The Municipal Manager  
Tswaing Local Municipality,  
PO Box 24,  
Delareyville,  
2770.

Enquiries must be directed to the Director: Corporate Services (Ms V. Ndongeni). Telephone number (053) 948 9400

**Closing date: 03 May 2019 on Friday @ 12:00**