



## TSWAING LOCAL MUNICIPALITY



### ADVERTISEMENT

**RE-ADVERT: DIRECTOR COMMUNITY SERVICES**  
(3 years performance based fixed term contract)

Location: Delareyville

**ALL INCLUSIVE REMUNERATION PACKAGE :**  
**R811,416.00 (minimum); R911,704.00 (midpoint);**  
**R1,011,991.00 (maximum)** The offer of remuneration will be determined by competencies, qualifications and experience as per the Local Government Regulations on Appointment and Conditions of Employment of Senior Managers, read together with the guidelines as set out in Notice No 1224 published in Government Gazette No. 42023 dated 08 November 2018, Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers.

**Minimum Requirements of the post:** Bachelor's Degree in Social Sciences/Public Administration/Law or equivalent NQF 7 Qualification; A relevant post graduate qualification will be an added advantage; A minimum of five (5) years middle management experience preferable in Local Government Sphere; Demonstrate excellent interpersonal and management skills; Computer Literacy; A valid Driving Licence.

**Competencies Required:** Strategic direction and leadership; People management; Programme and Project management; Financial management; Change management; Governance leadership. Core Competencies: Moral Competence, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication and Result and Quality Focus

**Key Performance Areas:** Provide strategic direction and monitor the implementation of strategic objectives of the department; Responsible for community services functional areas, namely health service management, cemetery management, public safety (which includes traffic management, security management and law enforcement), waste management, parks and recreation management and library services; Ensure cost effective management of the department's budget and timely implementation of Council resolutions related to the department; Oversee the development and review of relevant policies and strategies on matters relating to the department; Ensure that the activities of the department are aligned to the IDP and facilitate performance management of the department.

**This position is a fixed term contract, which period will not exceed a period ending one year after the elections of the next Council of the Tswaing Local Municipality.**

The successful applicant will be required to sign an Employment Contract & Performance Agreement as well as undergo the required Competency Assessments as per the Local Government Regulations on Appointment and Conditions of Employment of Senior Managers

Qualification and employment verification as well as criminal record and credit record enquiries will be performed as part of the screening process for all shortlisted candidates. Competency assessments must be undertaken by candidates who are recommended for appointment.

Enquiries may be directed to Ms Ndongeni at 053 948 9400 during office hours.

Tswaing Local Municipality is committed to the achievement and compliance of diversity and employment equity, especially in terms of race, gender and disability.

Faxed or e-mailed applications and those without above-mentioned accompanying documents will NOT be considered. Previous applicants are advised to re-apply.

**CLOSING DATE: 29 NOVEMBER 2019 @ 12:00**

Tswaing Local Municipality reserves the right not to fill the advertised post and/or re-advertise the post. If you do not hear from us within three (3) months after the closing date, please accept that your application has been unsuccessful.

Qualifying applicants are required to submit their applications on the official Tswaing Local Municipality application form for Senior Managers which is available from our website, [tswaing.gov.za](http://tswaing.gov.za). All applications must be accompanied by a detailed CV, originally certified copies of qualifications, ID, driver's license and cover letter, which indicates the position applied for.

Applications must be sent via post to;  
The Municipal Manager, Tswaing Local Municipality, P.O. Box 24, Delareyville, 2770  
or hand delivered to;  
The Municipal Manager, Tswaing Local Municipality,  
Cnr. Government and General De Larey Streets,  
Delareyville, 2770